

# Future Leader Programme

## ILM Level 5 Leadership and Management Certificate



### Overview

This programme is designed for Middle Managers to:

- Raise awareness of their strengths and areas for development in their own leadership capability and performance
- Enhance their people skills through learning and practising management, leadership and coaching techniques to improve communication, engagement and motivation within teams
- Gain deeper knowledge and skills to develop their problem-solving and decision-making capabilities
- Develop their ability to successfully lead, manage and implement change
- Increase their ownership and accountability for the direction and performance of their business area
- Develop and strengthen their personal and professional network



### How?

A six month, three module programme delivered through a blended learning approach.



### Our Approach

A mix of experiential activity, facilitated knowledge and skills inputs, with emphasis on the value of reflective practice that encourages personal development and leadership in a safe environment, and application of learning back in the workplace.

#### Blending learning

- Dedicated facilitator/coach throughout the programme
- 1 x two-day residential in Lake District
- 8 x half-day virtual workshops
- Virtual coaching
- Psychometric profiling

**Duration:**  
6 months

**Price:**  
£2,400 per person  
including residential



### Outcomes

- Successful completion of the Future Leader Programme
- Attainment of ILM Level 5 Certificate in Leadership and Management Qualification
- The creation of a robust Personal Development Plan
- Ability to use management techniques to drive better results
- Raising profile within the organisation
- A 12-month membership of the Institute of Leadership and Management



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